

SHRI RAMASAMY MEMORIAL UNIVERSITY SIKKIM

5TH MILE, TADONG, GANGTOK, SIKKIM 737102

PLACEMENT & TRAINING CELL

SRMUS/PAT/2021-22/017

Date: 20-10-2021

PLACEMENT DRIVE NOTIFICATION

Company	Indiahikes
About the Company	With close to 20,000 trekkers in a year, we are India's largest and safest trekking organisation — but there is more to Indiahikes than that.
	Indiahikes is primarily a trek documentation organization. We explore, write and document treks. We do this in great detail so that everyone can organize their own treks. Ideally, no one must need an organization like us to take them on treks. This is our philosophy.
	Today https://indiahikes.com/ is the largest database of trek information in the country. Through 800 plus articles and a YouTube video series, we cater to trekking interests of more than 100,000 followers across Social Media.
	Our growth story over the last 12 years has set the standards for trekking in our country. Most trails in India, trekking processes, safety systems and equipment have been introduced to Indian trekking by us. We are proud of our legacy.
	Green Trails one of our core campaigns started in 2013, aims at leaving the mountains in a better condition than before. Through this mission, we bring down tonnes of garbage every year.
	We also conduct Outdoor Education programs for students from India's premier educational institutions. Since 2012, a credit based PGP course (Himalayan Mountain Challenge) is run for students of various branches IIM (Indian Institute of Management), including Lucknow, Indore and Bangalore.
	In 2019, we formed our sister organization World of Hikes – which focuses primarily on International treks. Georgia is the first country we explored and trekked with the first batch to The Great Atsunta Pass of Georgia.
	At Indiahikes we believe in futuristic ways to make trekking safer and more accessible to the general populace. Innovation serves as a major motivator for us. Website - https://indiahikes.com
Job Title	Assistant Trek Leader
Training Benefits	 Students will be groomed in the various hard skills and soft skills that are required to be an effective Indiahikes trek leader. Students will also get the opportunity to lead treks independently if they perform well.
Job Location	PAN India
Eligible Degrees	B.Sc.HTM, M.Sc.HTM
Desired Skills	Good Presentable staffs
Selection Process	 They will have to go through the following selection process: 1. CV Screening - an initial CV screening round. 2. Online Application - They will have to fill out an application form. This form will help us understand their basic understanding of the role, the organization and their intention to work with us. 3. Interview by Recruitment Manager - From the form, students will be shortlisted for an interview with our recruitment manager at Indiahikes. Here the students will be checked if they are a cultural fit at Indiahikes.

	 4. Interview by Vertical Leader - If they clear 3rd round, they will have another interview with one of the vertical leaders.
	 5. Offer Letter - If they pass all the interview rounds, they will be extended an offer letter to join us for the industrial training.
Date of Interview	Will inform later.
Venue	Virtual/Online